



JOB DESCRIPTION

Job Title: Actuary
Revision Date: October 2025

Team: Specialty Reinsurance
Reports To: Senior Actuary

About BMS

BMS is a dynamic, independent global broker delivering specialist insurance, reinsurance, and capital markets advisory services. Our purpose is to help people, businesses and communities flourish and prosper in a world of risk.

We are a global brand with offices located across the US, Canada, Latin America, Australia, Europe and Asia with both a strong local focus and understanding of market needs. Being independent gives our brokers the freedom to deliver the best solutions and combined with our collaborative team approach, single platform worldwide and renowned personal service, we are the independent broker of choice.

Position Overview

In this role you will function as an integral member of the broking team providing professional actuarial services to brokers, clients and prospects. You will work across a wide range of lines of business assisting in providing solutions to clients' business needs.

You will be part of a growing dynamic team with the opportunity to gain extensive experience ranging from portfolio analysis, structuring reinsurance deals and assisting in alternative capital solutions as well as ad hoc projects.

Essential Responsibilities

- Review accuracy of data and calculations
- Assist in the analysis of risk using data, appropriate models and statistical methods
- Report and assist in interpreting results of actuarial data analysis and produce reports for clients
- Perform data-modelling as well as help convert that data into actionable analysis and reports
- Adhere to established team/personnel objectives as a reflection of company objectives
- Perform required actuarial work in a highly professional and timely manner
- Participate in R&D, and in the improvement and enhancement of existing tools
- Maintain the continuing education requirements as required by the Institute and Faculty of Actuaries

Required Education, Experience and Skills

- Bachelor's degree from university preferably in Mathematics, Economics, Finance or Business (2:1 minimum)
- Making good progress towards qualification with the IFOA
- Knowledge and understanding of pricing and reserving concepts
- Developmental skills
- Ability to communicate clearly and effectively (both written and verbal)
- Ability to interact with all levels of employees with good interpersonal and relationship management skills

- Forward thinker and planner; proactive and uses initiative
- Adapt and respond well to change and pressure

What's in it for me?

- BMS is a thriving business with strong growth and ambition in the attractive broking market segment
- This is an opportunity to join a new team within BMS and support the build out of analytics
- The individual will get exposure to all opportunities within the team and to work on a wide range of opportunity across advisory and risk transfer
- BMS focuses on its culture and operates with a collaborative environment
- Opportunity to learn and develop into a wide range of lines of business and
- Entrepreneurial environment

This role offers a competitive salary and bonus, 27 days holiday, plus access to our personalised benefits platform, Your Rewards, including:

- comprehensive private medical cover for you and your dependents
- complimentary annual health checks
- access to a virtual 24hr GP
- critical illness cover
- gym subsidy & dedicated wellbeing support
- retail discounts
- opportunity to purchase equity
- defined contribution pension

Through our Diversity, Equity and Inclusion (DEI) vision, we are committed to 'building a culture of belonging for all, valuing diverse perspectives and embracing authenticity.' As such, we have created our 'BMS Together' programme, with dedicated training, collaborative committees and intentional partnerships. In support of our ESG vision, we offer two additional paid days each year to take part in charitable work.

BMS offers flexible and hybrid working policies and we're happy to discuss options with you upon application. Please let our team know if you require any adjustments to support you through the application process.