



Location: London, One America Square

Department: Technology Team

Reports to: Group Chief Technology Officer (CTO)

Head of Enterprise Architecture

Job Summary

The Head of Enterprise Architecture will play a pivotal role in shaping the future Technology landscape of BMS Group. This role is responsible for creating and embedding a business-aligned, forward-looking architecture vision that enables innovation, scalability, and resilience across the enterprise. Acting as both strategist and influencer, the Head of Enterprise Architecture will ensure technology decisions deliver measurable business value, enhance customer and employee experiences, and position BMS Group for sustainable growth in an evolving digital marketplace.

The ideal candidate will be a visionary leader with a strong background in enterprise architecture, strategy, and transformation, coupled with the ability to inspire and influence stakeholders across all levels of the organisation.

Key Responsibilities

Strategic Leadership

- Define, own, and evolve the enterprise architecture strategy, ensuring it directly supports BMS Group's business objectives and growth agenda across reinsurance, speciality, international and retail pillars.
- Act as a trusted advisor to CTO, senior executives, shaping technology investment decisions and future business capabilities.
- Lead, develop, and inspire the enterprise architecture team, fostering a culture of innovation, collaboration, and continuous improvement.

Architecture Development and Delivery

- Design and govern a robust, scalable, and flexible architecture that supports both current priorities and future transformation.
- Drive the adoption of modern architecture principles (e.g., cloud-native, API-first, data-driven, AI first) to enable agility, innovation, and integration.
- Ensure seamless integration of new technologies and applications into the enterprise ecosystem.
- Champion architecture practices that balance speed, cost, resilience, and business value.

Governance and Assurance

- Establish and maintain enterprise-wide architecture standards, policies, and frameworks, ensuring consistency across all IT domains. Ensure controls are in place and assured.
- Partner with Information Security, Data, and Operations teams to ensure compliance with regulatory, risk, and security requirements.
- Conduct regular architecture reviews, ensuring alignment with strategic goals and identifying opportunities for optimisation.

Stakeholder Engagement and Influence

- Act as a bridge between business and technology, translating complex concepts into clear, outcome-driven narratives.
- Build strong relationships with senior business leaders, technology partners, and vendors, ensuring alignment and delivery of value.
- Represent BMS Group externally, contributing thought leadership and shaping partnerships that advance the enterprise architecture vision.

Innovation and Continuous Improvement

- Stay at the forefront of industry trends, emerging technologies, and evolving practices in enterprise architecture.
- Lead pilots and proof-of-concepts, scaling successful innovations into enterprise-wide adoption.
- Continuously identify opportunities to improve IT efficiency, resilience, and cost-effectiveness, while maximising business impact.

Qualifications

Education

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- Master's degree or equivalent experience preferred.

Experience

- Insurance or financial services industry experience strongly preferred, with knowledge of regulatory, operational, and customer dynamics.
- Significant experience in IT, including leadership roles within enterprise architecture.
- Proven track record of developing and executing enterprise-wide architecture strategies.
- Demonstrated experience in leading high-performing teams and driving cross-organisational change.
- Strong background in architecture design, delivery, and governance across multiple domains (infrastructure, applications, data, security).

Skills

- Strategic and visionary thinker with the ability to balance innovation and pragmatic delivery.
- Strong leadership and interpersonal skills, able to influence and inspire stakeholders at all levels.
- Communicate effectively at all levels of the organisation, from technical teams to executive leadership, tailoring style and messaging appropriately.
- Excellent communication and presentation abilities, with a talent for simplifying complex technical concepts.
- Expertise in enterprise architecture frameworks (e.g., TOGAF, Zachman) and modern practices (cloud, microservices, APIs, data platforms).
- Commercial acumen with a focus on delivering measurable business value.

Personal Attributes

- Visionary and forward-looking, with a passion for shaping technology to enable business transformation.
- Collaborative and inclusive, building trust and alignment across diverse stakeholders.
- Resilient and adaptable, thriving in a fast-paced and dynamic environment.
- Committed to continuous learning, professional growth, and the development of others.