

## BMS Early Careers Programme – Cyber Security Apprenticeship

This is a fantastic opportunity to join our Early Careers programme, working closely with a variety of experienced IT professionals across the business, with exposure across other areas of the group. This position will provide an opportunity for an aspiring IT professional to join a growing and busy business, learning 'on-the-job' in a dynamic and collaborative environment whilst studying for an industry recognised qualification.

This role will be based in our London office, with the opportunity to work from home in a hybrid fashion.

### About BMS

BMS is a dynamic, independent global broker established in 1980, delivering specialist insurance, reinsurance, and capital markets advisory services. Our purpose is to help people, businesses and communities flourish and prosper in a world of risk.

We are a global brand with offices located across the US, Canada, Latin America, Australia, Europe and Asia with both a strong local focus and understanding of market needs. Being independent gives our brokers the freedom to deliver the best solutions and combined with our collaborative team approach, single platform worldwide and renowned personal service, we are the independent broker of choice.

### About the department

IT & Change has never been so central to the success of BMS Group. As a leading broker that delivers insights through its use of data, our success is built upon using powerful analytics to find optimal clients solutions.

As the technology landscape develops, the demands of our employees and clients continue to evolve. IT and Change aim to match this growing demand through providing:

- **Next generation IT platforms** – ensure all staff have the tools to maximise productivity and client service
- **Innovation Lab** – positioning us an innovative, forward-looking broker to win work and attract talent
- **Data** – embed and enrich data to drive better insights for clients
- **Scalable, resilient, and secure by design** – strategic systems that can be scaled rapidly and cost efficiently

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#### BMS Group Ltd

IT & Change consists of:

- **Information Security** – Keeping the business running and secure, by applying protection to thwart current and emerging threats
- **Architecture** – Aligning IT platforms to business capabilities, strategic architecture, and service definition
- **Technical Services** – Engineering and support of IT business applications and management information
- **Procurement** – Procure to pay; vendor management; supplier portfolio management; IT finance
- **Service Delivery** – IT support, cloud and infrastructure, and information security services
- **Change** – management of the change portfolio, and delivery of projects
- **IT Service Desk** – day-to-day user support

## What we're looking for:

### Entry Requirements

- At least grades 9-4/A\*-C, in GCSE English and Maths
- Level 3 qualifications such as A Levels, NVQ or BTEC

### Competencies Required

- A proven interest in Information/cyber security.
- Complex problem solving skills
- Creativity and attention to detail
- Strong communication skills
- Personally demonstrates the five BMS values:
  - Accountable
  - Entrepreneurial
  - Collaborative
  - Empowering
  - Disciplined

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#### BMS Group Ltd

One America Square, London, EC3N 2LS  
Switchboard: +44 (0)20 7480 7288 Fax: +44 (0)20 7488 9837 [www.bmsgroup.com](http://www.bmsgroup.com) Registered in England 1479949  
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## What's in it for me?

This is a permanent role, offering a competitive salary and bonus, 27 days holiday, plus access to our personalised benefits platform, Your Rewards, including:

- comprehensive private medical cover for you and your dependents
- complimentary annual health checks
- access to a virtual 24hr GP
- gym subsidy & dedicated wellbeing support
- retail discounts
- opportunity to purchase equity
- defined contribution pension

In addition, apprentices will also receive:

- £200 clothing allowance upon joining
- £50 per month BMS contribution into a workplace ISA for the duration of the apprenticeship scheme
- Membership to the Chartered Institute of Insurance
- £400 qualification award upon completion of Level 3 certificate
- Full study support including revision aids, exams and study days
- Student discounts

Through our Diversity, Equity and Inclusion (DEI) vision, we are committed to 'building a culture of belonging for all, valuing diverse perspectives and embracing authenticity.' As such, we have created our 'BMS Together' programme, with dedicated training, collaborative committees and intentional partnerships. In support of our ESG vision, we offer two additional paid days each year to take part in charitable work.

BMS offers flexible and hybrid working policies and we're happy to discuss options with you upon application. Please let our team know if you require any adjustments to support you through the application process.

**Applications for 2024 are now closed.**

Scan or click the  
QR code for more  
information



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